



# Free Psychometric Testing Examples

Connect Testing

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# Personality and Occupational Test

Personality tests are designed to assess personal traits that may affect your job performance and work behaviour. Personality traits are a collection of characteristics and tendencies to behave in a consistent way; they remain relatively stable over time but may be modified by your current personal and environmental situation.

## Instructions:

The following set of statements describe work related behaviours and attitudes. As you read each one, think of how it relates to you during your day-to-day work situations. Each attitude or behaviour is followed by a rating scale that defines the degree to which you agree or disagree with each. Everyone has different opinions and attitude based on personal experiences, therefore there are no right or wrong answers. There is also no time limit, so you are encouraged to take your time and answer each question carefully and candidly.

### **I enjoy interacting with my co-workers.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

### **Most managers are fair.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

### **I don't believe in having to sacrifice for anyone.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

### **It is easy to get emotionally attached to the company that employs you.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**One should always take the time to understand the company's rules and procedures.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Dangerous situations at work are exciting to me.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Like most people, I often feel stressed when having to lead others.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Accidents at work cannot be avoided.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**With some jobs, it is impossible to avoid accidents.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**It is appropriate to penalize the team for the actions of one team member.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Being reliable depends more on luck than on situations within one's control.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**It is not difficult to trust one's team members.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**My opinion about what would be the best occupation for me changes often.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Like most people, there have been times when I have not been as reliable as I could have been.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Coordinating the work of others to reach a common goal is something I enjoy doing.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**I will not be happy at work unless I find the perfect occupation.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**I enjoy the challenge of trying new things.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**If my work is not perfect, I am not satisfied.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**If I achieve a poor result, I feel less upset if I know that I had not tried my hardest.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**When working in team, it takes a lot of work to get along with everyone on the team.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**I prefer to take my time with important decisions.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree



**I need to set my own pace if I am going to achieve my best result.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

**Having personal relationships with team members is often not a good idea.**

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

## General intelligence and abilities test

Cognitive ability tests are considered good predictors of your academic and occupational success. Tests used during the selection process are usually assessing your general intelligence or specific ability.

### Instructions:

This is a questionnaire to determine your ability to solve different types of problems. Please respond by ticking the most correct answer. You will have a certain of time to answer as many as you can. You are not expected to complete all of them, but try your best. You should also try not to spend too much time on any one problem. The number of problems you answer correctly will determine your score.

**What number would complete this pattern: 2, 4, 6, 8, \_\_, 12, 14,**

- ☐ 9
- ☐ 10
- ☐ 11
- ☐ 12
- ☐ 13

**Identify the missing number at the end of this series: 3, 11, 19, 27, \_\_**

- ☐ 33
- ☐ 35
- ☐ 37
- ☐ 39
- ☐ 41

**In the group of words below, which does not belong?**

- ☐ Memo
- ☐ Notice
- ☐ Email
- ☐ Computer
- ☐ Letter

**What number would complete this pattern: 33, \_\_, 19, 12, 5,**

- ☐ 31
- ☐ 26
- ☐ 29
- ☐ 27
- ☐ 24

**Identify the missing number at the end of this series: 3, 6, 11, 18, \_\_**

- ☐ 24
- ☐ 25
- ☐ 26
- ☐ 27
- ☐ 28

**Sixty percent of company A's employees are considered top performers. Fifty-five percent of company A's employees are in a rigorous training program. Assuming these two statements are true, are most of Company A's employees in the rigorous training program considered top performers?**

- ☐ Yes
- ☐ No
- ☐ Not enough information to answer

**In the group of words below, which does NOT belong?**

- ☐ Goal
- ☐ Objective
- ☐ Performance
- ☐ Potential

- Capacity

**Identify the missing number at the end of this series: 316, 323, 332, 343, \_\_,**

- 256
- 357
- 358
- 351
- 359

**Department is related to organization as employee is related to:**

- Performance
- Subordinate
- Co-worker
- Supervisor
- Team

**Medicine is to illness as law is to:**

- Anarchy
- Discipline
- Treason
- Etiquette

**King is to throne as judge is to:**

- lawyer
- bench
- court
- trial

**What number would complete this pattern: 11, 19, \_\_, 41, 55,**

- 31
- 29
- 26
- 39
- 34

**Some people attend college. Some people have jobs. Assuming these two statements are true, do most people who attend college have jobs?**

- Yes
- No
- Not enough information to answer



**In the group of words below, which does NOT belong?**

- ☐ Motivation
- ☐ Self-confidence
- ☐ Positive attitude
- ☐ Coordination
- ☐ Conscientiousness

**Which of the following five makes the best comparison? Daughter is to mother as niece is to:**

- ☐ Nephew
- ☐ Cousin
- ☐ Aunt
- ☐ Father
- ☐ Sister

**Choose the word most nearly opposite in meaning to – absolve**

- ☐ Condemn
- ☐ Pardon
- ☐ Free
- ☐ Exonerate

**Choose the word most similar in meaning to – stability**

- ☐ Complicity
- ☐ Veracity
- ☐ Conspiracy
- ☐ Homeostasis

**Which word means - to make better; to improve**

- ☐ Advance
- ☐ Rearrange
- ☐ Eradicate
- ☐ Emasculate

**Which word does not have a similar meaning to – recalcitrant**

- ☐ Obstinate
- ☐ Pessimistic
- ☐ Intractable
- ☐ Disobedient

**Which word does not have a similar meaning to – outcome**

- ☐ Affect
- ☐ Result
- ☐ Upshot
- ☐ Effect

**Which of the following is most similar in meaning to sad:**

- ☐ Happy
- ☐ Tears
- ☐ Unhappy
- ☐ Cry
- ☐ None of these

**Which word does not have a similar meaning to – energize**

- ☐ Rejuvenate
- ☐ Strengthen
- ☐ Enervate
- ☐ Uplift

**Choose the word most nearly opposite in meaning to – absolve**

- ☐ Condemn
- ☐ Pardon
- ☐ Free
- ☐ Exonerate

**Machine is to mechanic as patient is to:**

- ☐ Dentist
- ☐ Hospital
- ☐ Disease
- ☐ Ward

**Assume that all mils are hils, some hils are jils, and some tils are rils. Therefore it makes sense that:**

- ☐ All mils are jils
- ☐ Some hils are mils
- ☐ All tils are hils
- ☐ Some jils are hils
- ☐ Some mils are hils

**Sue-Ann drives 2km east of her home to meet her friend Ellen. From here the two friends drive 5km south to meet with Brad. From this point the three friends drive 9km north, 2km west and finally 9km south where they complete their daily drive. Who is the closest to their home?**

- ☐ Sue-Ann
- ☐ Ellen
- ☐ Sue-Ann & Ellen
- ☐ Brad
- ☐ None of these

### Instructions:

The following questions are intended to determine how rapidly and accurately you can compare two sets of letters, numbers or names and determine whether they are exactly alike or different.

**“1234 Vista Park” and “1234 Vista Park”**

- ☐ Same
- ☐ Different

**“53444B” and “53444D”**

- ☐ Same
- ☐ Different

**“34952424” and “34962424”**

- ☐ Same
- ☐ Different

**“WA 98052-6399” and “WA 98052-5399”**

- ☐ Same
- ☐ Different

**“918G03S038” and “918G03S038”**

- ☐ Same
- ☐ Different